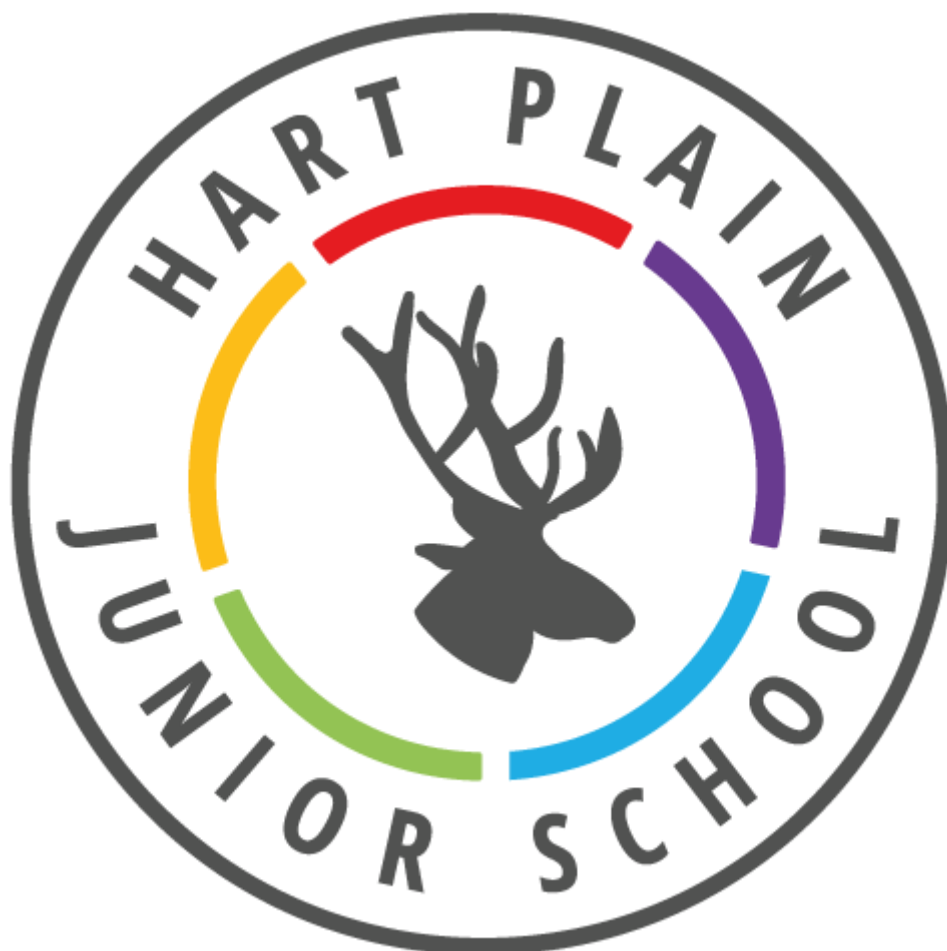


STATUTORY



Medical Procedures Policy & Supporting Pupils with Medical Conditions *Incorporating First Aid and Emergency Procedures*

Written by:	Rob Doig – First aid and emergency	Reviewed by:	Finance & Resources
Review Date:	July 2025	Next Review Date:	July 2028
Review Cycle:	Every 3 Years	Ratified by FGB:	3.7.2025
Name: Carolyn Edwards		Signature 	

Introduction

On 1st September 2014 a new duty came into force for governing bodies to make arrangements to support pupils at school with medical conditions. Section 100 of The Children and Families Act 2014 places a duty on the Governing Body of this school to make arrangements for supporting children at their premise with medical conditions. The Department of Education has produced statutory guidance, 'Supporting Pupils with Medical Conditions' and we will have regard to this guidance when meeting this requirement.

We will endeavour to ensure that children with medical conditions are properly supported so that they have full access to education, including school trips and physical education. The aim is to ensure that all children with medical conditions, in terms of both their physical and mental health, are properly supported in school so that they can play a full and active role in school life, remain healthy and achieve their academic potential.

It is our policy to ensure that all medical information will be treated confidentially by the Headteacher and staff. All administration of medicines is arranged and managed in accordance with the Supporting Pupils with Medical Needs document. All staff have a duty of care to follow and co-operate with the requirements of this policy.

Where children have a disability, the requirement of the Equality Act 2010 will apply.

Where children have an identified special need, the SEND Code of Practice will also apply.

We recognise that medical conditions may impact social and emotional development as well as having educational implications.

Roles and Responsibilities

The governing body should ensure that the school's policy clearly identifies the roles and responsibilities of all those involved in the arrangements they make to support children at school with medical conditions.

The Governing Body has a responsibility to:

- Ensure the health and safety of all employees and anyone else on the premises or taking part in school activities (this includes all pupils). This responsibility extends to those staff and others leading activities taking place off-site, such as visits, outings or field trips.
- Ensure the medical policy is effectively monitored and evaluated and regularly updated.
- Provide indemnity to staff who volunteer to administer medication to pupils with medical conditions.
- Make arrangements to support pupils with medical conditions in school, including making sure that a policy for supporting pupils with medical conditions in school is developed and implemented.
- Ensure that pupils with medical conditions are supported to enable the fullest participation possible in all aspects of school life.
- Ensure that sufficient staff have received suitable training and are competent before they take on responsibility to support children with medical conditions. They should also ensure that any members of the school staff who provide support to pupils with

medical conditions are able to access information and other teaching support materials as needed.

The Headteacher has a responsibility to:

- Ensure the school is inclusive and welcoming and that the medical procedures policy and supporting pupils with medical conditions is in line with local and national guidance and policy frameworks.
- Ensure that the school's policy is developed and effectively implemented with partners, i.e. pupils, parents, school staff, special educational needs co-ordinator, pastoral/welfare officers, teaching assistants, school nurses and governors.
- Ensure staff are aware of the policy for supporting pupils with medical conditions and understand their role in its implementation by good communication.
- Ensure the policy is put into action.
- Ensure that all staff that need to know are aware of the child's condition.
- Ensure that sufficient trained numbers of staff are available to implement the policy and deliver against all individual healthcare plans, including in contingency and emergency situations. The Headteacher has overall responsibility for the development of individual healthcare plans.
- Ensure pupil confidentiality.
- Make sure that school staff are appropriately insured and are aware that they are insured to support pupils in this way.
- Contact the school nursing service in the case of any child who has a medical condition that may require support at school, but who has not yet been brought to the attention of the school nurse.
- Ensure all supply staff and new teachers are aware of the medical procedures policy and about supporting pupils with medical conditions.
- Update the medical policy at least once a year according to review recommendations and recent local and national guidance and legislation.

Teachers and Support Staff have a responsibility to:

- Be aware of the potential triggers, signs and symptoms of common medical conditions and know what to do in an emergency.
- Understand the medical procedures policy and supporting pupils with medical conditions document.
- Know what to do and respond accordingly when they become aware that a pupil in their care with a medical condition needs help.
- Know how to contact emergency services and what information to give.
- Know how to contact a first aider.
- Know what action to take in a general medical emergency.
- Participate in training at least once a year.
- Allow all pupils to have immediate access to their emergency medication.
- Maintain effective communication with parents including informing them if their child has been unwell at school.
- Ensure pupils who carry their own medication with them have it when they go on a school visit or out of the classroom.
- Be aware of pupils with medical conditions who may be experiencing bullying or need extra social support.
- Ensure all pupils with medical conditions are not excluded unnecessarily from activities they wish to take part in.

- Ensure pupils have the appropriate medication or food with them during any exercise and are allowed to take it when needed.
- Ensure students who have been unwell catch up on missed school work.
- Be aware that medical conditions can affect a pupil's learning and provide extra help when pupils need it.
- Give immediate help to casualties with common injuries or illnesses and those arising from specific hazards with the school.
- When necessary ensure that an ambulance or other professional medical help is called.

First Aid Trained Staff have a responsibility to:

- Be aware of the most common, serious medical conditions at the school.
- Understand their duty of care to pupils in the event of an emergency. In an emergency situation school staff are required under common law duty of care to act like any reasonably prudent parent. This may include administering medication.
- Know what to do in an emergency for the pupils in their care with medical conditions.
- Undertake first aid training every three years.
- Check medication held in school half termly for expiry dates and dispose of accordingly.
- Administer medication to pupils as prescribed.
- Not administer any medication that has been placed in an envelope or decanted into bottles without a pharmacist's label on it.
- Not administer aspirin to anyone under the age of 16.

The Special Educational Needs Co-ordinator has a responsibility to:

- Help update the school's medical procedures policy.
- Know which pupils have a medical condition and which have special educational needs because of their condition.
- Ensure teachers make the necessary arrangements if a pupil needs special consideration or access arrangements in tests.
- Provide information about where the school can access other specialist training.
- Ensure Individual Healthcare Plans are implemented, completed and reviewed annually.

School Nurses, Local Doctors and Specialist Healthcare Professionals have a responsibility to:

- Notify the school when a pupil has been identified as having a medical condition that will require support at school.
- Provide advice on developing Individual Healthcare Plans.
- Where possible, and without compromising the best interests of the pupil, try to prescribe medication that can be taken outside of school hours.
- Ensure the pupil knows how to take their medication effectively.
- Ensure pupils have regular reviews of their condition and their medication.

- Provide the school with information and advice regarding individual pupils with medical conditions (with the consent of the pupil and their parents).

Parents have a responsibility to:

- Provide the school with sufficient and up-to-date information about their child's medical condition and needs.
- Be involved in the development and review of their child's Individual Healthcare Plan, and carry out any action they have agreed to as part of its implementation, e.g. provide medicines and equipment and ensure they, or another nominated adult, is contactable at all times.
- Inform the school about the medication their child requires whilst taking part in visits, outings or field trips and other out-of-school activities.
- Tell the school about any changes to their child's medication, what they take, when and how much.
- Inform the school of any changes to their child's condition.
- Ensure their child's medication and medical devices are labelled with their child's full name.
- Provide the school with appropriate in-date spare medication labelled with their child's name.
- Ensure medication is within expiry dates.
- Keep their child at home if they are not well enough to attend school.
- Ensure their child catches up on any school work they have missed.
- Ensure their child has regular reviews about their condition with their doctor or specialist healthcare professional.
- Check with their pharmacist that the medicine they are asking the school to administer does not interact with any other medicines the pupil is taking.

(The term 'parent' implies any person or body with parental responsibility such as foster parent or carer).

Pupils have a responsibility to:

- Provide information about how their condition affects them.
- Be fully involved in discussions about their medical support needs and contribute as much as possible to the development of, and comply with, their Individual Healthcare Plan.
- Be sensitive to the needs of those with medical conditions.

Local Arrangements

The Governing Body will ensure that the policy sets out the procedures to be followed whenever the school is notified that a pupil has a medical condition.

We will aim to identify pupils with medical needs on entry to the school by working in partnership with parents/carers and on completion of the Pupil Information Pack by parents/carers. Meetings will take place between the Headteacher and the SENCo with other key staff from other schools during the summer term in preparation for transition between KS1 and KS3. The school will work in partnership with Southern Health School Nursing Team in conjunction with the Children's Services Health and Safety Team.

Parents will be informed about the Medical Conditions Policy at the start of the school year when communication is sent out about healthcare plans; via the school newsletter at intervals in the school year; when their child is enrolled as a new pupil; via the school's website, where it is available all year round.

Where a formal diagnosis is awaited or is unclear, we will plan to implement arrangements to support the child, based on the current evidence available for their condition. We will ensure that every effort is made to involve some formal medical evidence and consultation with the parents.

Individual Healthcare Plans

The Governing Body will ensure that the school's policy covers the role of individual healthcare plans, and who is responsible for their development in supporting children at school with medical conditions.

We recognise that Individual Healthcare Plans are recommended in particular where conditions fluctuate or where there is a high risk that emergency intervention will be needed, and are likely to be helpful in the majority of other cases, especially where medical conditions are long term and complex. The school, healthcare professional and parent/carer will agree based on evidence when a healthcare plan would be inappropriate or disproportionate.

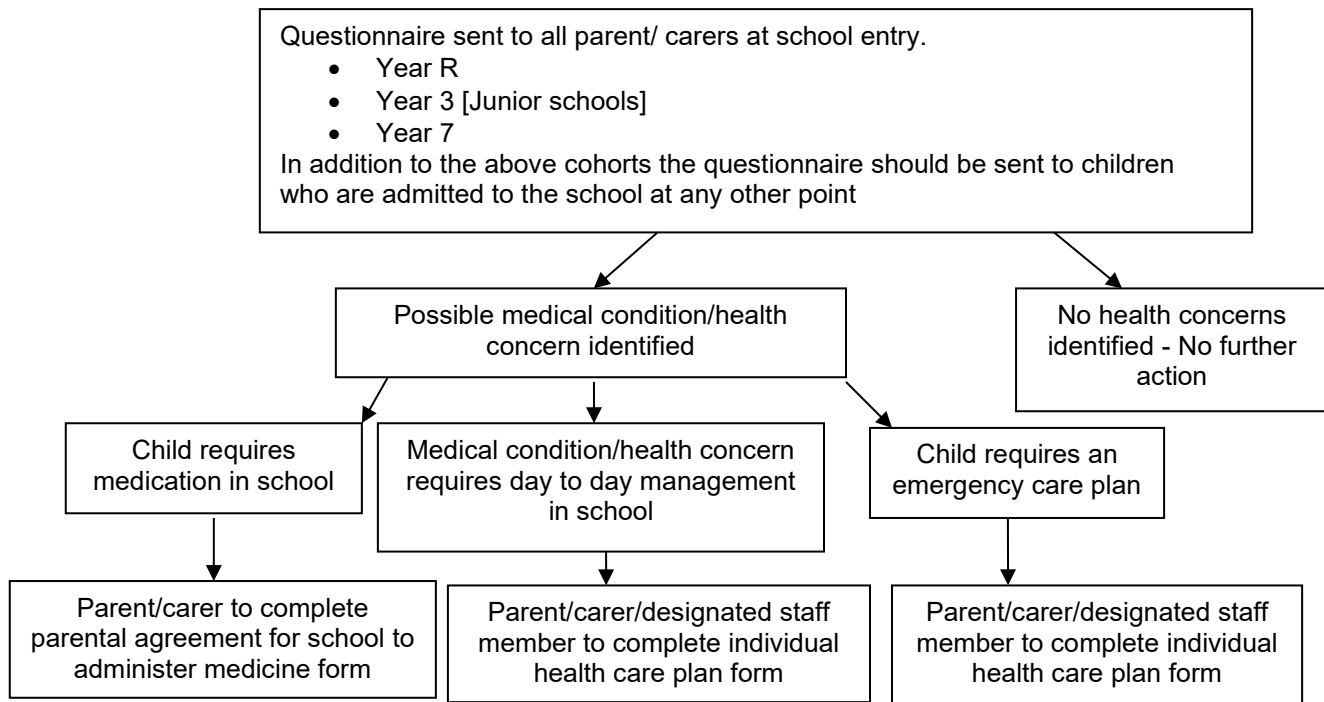
Where children require an Individual Healthcare Plan it will be the responsibility of the SENCO, in conjunction with the Administration Officer (first aid) and the Site Manager (health and safety) to work with parents and relevant healthcare professionals to write the plan.

A Healthcare Plan (and its review) may be initiated in consultation with the parent/carer, by a member of school staff or by a healthcare professional involved in providing care to the pupil. The SENCO will work in partnership with the parents/carers and a relevant healthcare professional, who can best advise on the particular needs of the pupil to draw up and/or review the plan. Where a child has a special educational need identified in a statement or Education Health Care (EHC) Plan, the individual healthcare plan will be linked to or become part of that statement or EHC plan. The Individual Healthcare Plan will be reviewed annually.

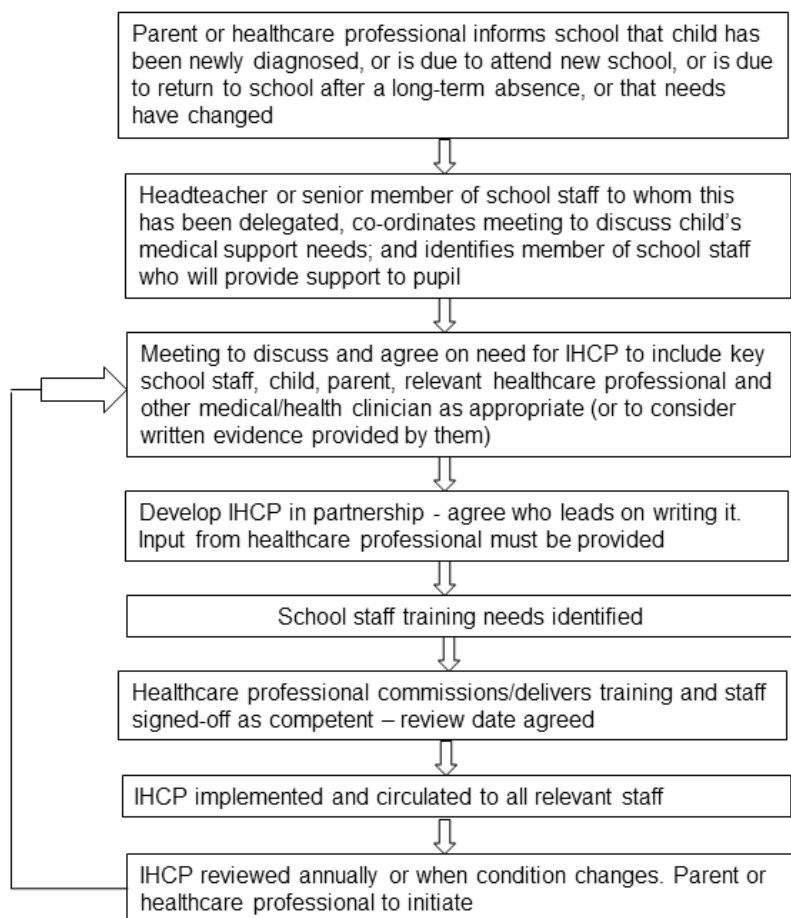
We may also refer to the flowchart 'process for identifying children with a medical condition that may require support in school' for identifying and agreeing the support a child needs and then developing the Individual Healthcare Plan.

Suggested process for identifying children or young people with a medical condition that may require support in school

Not all children with a health condition will require a health care plan in school however the form will help schools to ascertain which children require support. In addition to this schools may be informed at any other point by a parent or health professional if a child is newly diagnosed with a health condition.



Please see sample flowchart below from the Supporting pupils with medical conditions guidance



We will also use the Individual Healthcare Plan template produced by the DfE to record the plan.

Template A: individual healthcare plan

Name of school/setting

Child's name

Group/class/form

Date of birth

Child's address

Medical diagnosis or condition

Date

Review date

Family Contact Information

Name

Phone no. (work)

(home)

(mobile)

Name

Relationship to child

Phone no. (work)

(home)

(mobile)

Clinic/Hospital Contact

Name

Phone no.

G.P.

Name

Phone no.

Who is responsible for providing support in school

--

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc

Name of medication, dose, method of administration, when to be taken, side effects, contra-
indications, administered by/self-administered with/without supervision

Daily care requirements

Specific support for the pupil's educational, social and emotional needs

Arrangements for school visits/trips etc

Other information

Describe what constitutes an emergency, and the action to take if this occurs

Who is responsible in an emergency (*state if different for off-site activities*)

Plan developed with

Staff training needed/undertaken – who, what, when

Form copied to

If a child is returning following a period of hospital education or alternative provision (including home tuition), we will work with Hampshire County Council and education provider to ensure that the Individual Healthcare Plan identifies the support the pupil will need to reintegrate effectively.

The Governing Body will ensure that all plans are reviewed at least annually or earlier if evidence is presented that the pupil's needs have changed. Plans will be developed with the pupil's best interests in mind and ensure that the school assesses and manages the risks to the child's education, health and social wellbeing and minimise disruption.

When deciding what information should be recorded on Individual Healthcare Plans, the Governing Body will consider the following:

- The medical condition, its triggers, signs, symptoms and treatments;
- The pupil's resulting needs, including medication (dose, side effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and environmental issues, e.g. crowded corridors, travel time between school and offsite visits;
- Specific support for the pupil's educational, social and emotional needs, e.g. how absences will be managed, requirements for extra time to complete tests, use of rest periods or additional support in catching up with lessons, counselling sessions;
- The level of support needed (some children will be able to take responsibility for their own health needs) including in emergencies. If a pupil is self-managing their medication, this should be clearly stated with appropriate arrangements for monitoring;
- Who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the pupil's medical condition from a healthcare professional; and cover arrangements for when they are unavailable;
- Who in the school needs to be aware of the child's condition and the support required;
- Arrangements for written permission from parents and the Headteacher for medication to be administered by a member of staff, or self-administered by the pupil during school hours;
- Separate arrangements or procedures required for school trips or other school activities outside of the normal school timetable that will ensure the pupil can participate, e.g. risk assessments;
- Where confidentiality issues are raised by the parent/pupil, the designated individuals to be entrusted with information about the pupil's condition; and
- What to do in an emergency, including whom to contact, and contingency arrangements. Some pupils may have an emergency healthcare plan prepared by their lead clinician that could be used to inform development of their Individual Healthcare Plan.

Staff Training

The Governing Body will ensure that this policy clearly sets out how staff will be supported in carrying out their role to support children with medical conditions, and how this will be reviewed. Training needs will be assessed and will be commissioned and provided upon identification of the need.

All new staff will be inducted on the policy when they join the school through the health and safety induction with the Site Manager. The Site Manager will keep a record of this training.

All nominated staff will be provided awareness training on the school's policy for supporting pupils with medical conditions which will include what their role is in implementing the policy. This training will be refreshed following a review of the policy.

The awareness training will be provided to staff by the SENCO on inset day at the beginning of the new academic year.

The school will retain evidence that staff have been provided the relevant awareness training on the policy by using a signature sheet.

Where required we will work with the relevant healthcare professionals to identify and agree the type and level of training required and identify where the training can be obtained from. This will include ensuring that the training is sufficient to ensure staff are competent and confident in their ability to support pupils with medical conditions. The training will include preventative and emergency measures so that staff can recognise and act quickly when a problem occurs and therefore allow them to fulfil the requirements set out in the Individual Healthcare Plan.

Any training undertaken will form part of the overall training plan for the school and refresher awareness training will be scheduled at appropriate intervals agreed with the relevant healthcare professional delivering the training.

A 'staff training record – administration of medicines' form will be completed to document the type of awareness training undertaken, the date of training and the competent professional providing the training.

We will seek specialist medical advice when needed.

The Pupil's Role

The Governing Body will ensure that the school's policy covers arrangements for pupils who are competent to manage their own health needs and medicines. After discussion with parents, pupils who are competent should be encouraged to take responsibility for managing their own medicines and procedures. This will be reflected within Individual Healthcare Plans.

Where possible and in discussion with parents/carers, pupils who are competent will be encouraged to take responsibility for managing their own medicines and procedures. This will be recorded in their Individual Healthcare Plan. The healthcare plan will reference what will happen should a child who self-administers refuse to take their medication, (this will normally be informing the parent/carer at the earliest opportunity).

Where possible we will endeavour to ensure that children can carry their own medicines and relevant devices or have easy access to allow for quick self-medication. We will agree with relevant healthcare professionals/parents/carers the appropriate level of supervision required and document this in their Individual Healthcare Plan.

Managing Medicines on School Premises

The Governing Body will ensure that the school's policy is clear about the procedures to be followed for managing medicines.

The administration of medicines is the overall responsibility of the parents/carers. Where clinically possible we will encourage parents to ask for medicines to be prescribed in dose frequencies which enable them to be taken outside of school hours. However, the Headteacher is responsible for ensuring children are supported with their medical needs whilst on site, therefore this may include managing medicines where it would be detrimental to a pupil's health or school attendance not to do so.

We will not give prescription or non-prescription medicines to a child under 16 without their parent's/carer's written consent, (a 'parental agreement for setting to administer medicines' form will be used to record this). A documented tracking system to record all medicines received in and out of the premises will be put in place. The tracking system used is The Children's Services Medication Tracking form.

The name of the child, dose, expiry and shelf life dates will be checked before medicines are administered.

On occasions where a child refuses to take their medication the parents will be informed at the earliest available opportunity.

We will only accept prescribed medicines that are in date, labelled, provided in the original container as dispensed by the pharmacist and include instructions for administration, their dosage and storage. Insulin is the exception, which must still be in date but will generally be available to schools inside an insulin pen or a pump, rather than its original container.

Pupil's inhalers will be stored in a safe but readily accessible place in the school office, clearly marked with the child's name.

An emergency salbutamol inhaler is available at the school office for pupils' diagnosed with asthma whose parents have signed a consent form for them to use the emergency inhaler in the event they do not have their inhaler at school/it has run out/it is broken. First Aid staff will be responsible for the maintenance of the emergency salbutamol inhaler.

Controlled drugs will be securely stored in a non-portable unit which only named staff will have access to. We will ensure that the drugs are easily accessible in an emergency situation. A record will be kept of any doses used and the amount of the controlled drug held in school. There may be instances where it is deemed appropriate for a pupil to administer their own controlled medication. This would normally be at the advice of a medical practitioner.

We will only administer the school stock of Calpol and Piriton to children whose parents have given written consent. We will seek permission to give a dose prior to administering and will always inform parents of the time a dose is administered.

We will never administer aspirin or medicine containing Ibuprofen to any child under 16 years old unless prescribed by a doctor.

All other pain relief medicine will not be administered without first checking maximum dosages and when previously taken. We will always inform parents.

Any homeopathic remedies to be administered will require a letter of consent from the child's doctor and will be administered at the discretion of the Headteacher.

Emergency medicines will be stored in a safe location but not locked away to ensure they are easily accessible in the case of an emergency.

Types of emergency medicines include:

- Injections of adrenaline for acute allergic reactions
- Inhalers for asthmatics
- Injections for Glucagon for diabetic hypoglycaemia

Other emergency medication, i.e. rectal diazepam or Buccal Midazolam for major seizures will be stored in a locked cupboard accessible to first aiders and those who are aware of its storage/use.

At the end of the summer term we will return all medicines held in school to each child to take home. New parental consent forms will be issued in July ready for the new academic year in September.

Storage

All medication will be stored safely in a lockable unit which cannot be easily removed from the premise.

Where medicines need to be refrigerated, they will be stored in a dedicated refrigerator in the school office. There will be restricted access to the refrigerator holding medicines. A record of the fridge temperature will be recorded regularly and should be between 2-8 degrees. The fridge will be defrosted regularly.

Checks will be made to ensure that medication does need to be refrigerated.

Expiry dates will be noted as certain items, e.g. eye drops, once opened lose their sterility and must be used within a set time, e.g. discard 28 days after opening in order to maintain sterility.

All unwanted/unused medication will be returned to parents/carers.

Children will be made aware of where their medicines are at all times and be able to access them immediately where appropriate.

Medicines such as asthma inhalers, blood glucose testing meters and adrenaline pens will always be readily available to pupils and not locked away. We will also ensure that they are readily available when outside of the school premises or on school trips.

Storage of medication whilst off site will be maintained at a steady temperature and secure. There will be appropriately trained staff present to administer day to day and emergency medication and copies of Individual Health Care Plans will be taken off site to ensure appropriate procedures are followed.

Disposal

It is the responsibility of the parents/carers to dispose of their child's medication. It is our policy to return any medicines that are no longer required including those where the date has expired to the parents/carers. Parents/carers will be informed of this when the initial agreements are made to administer medicines. Medication returned to parents/carers will be documented on the tracking medication form.

Sharps boxes will be in place for the disposal of needles. Collection and disposal of these will be arranged locally through PHS who will remove them from site on a monthly basis.

Medical Accommodation

The school office has a dedicated area which will be used for all medical administration/treatment purposes.

Record Keeping

The Governing Body will ensure that written records are kept of all medicines administered to pupils.

A record of what has been administered including how much, when and by whom, will be recorded on a 'record of prescribed medicines' form. The form will be kept on file. Any possible side effects of the medication will also be noted and reported to parents.

Emergency Procedures

The Governing Body will ensure that the school's policy sets out what should happen in an emergency situation.

Where a child has an Individual Healthcare Plan, this will clearly define what constitutes an emergency and provide a process to follow. All relevant staff will be made aware of the emergency symptoms and procedures. We will ensure other children in the school know what to do in the event of an emergency, i.e. informing a teacher immediately if they are concerned about the health of another child.

Where a child is required to be taken to hospital, a member of staff will stay with the child until their parents arrive, this includes accompanying them to hospital by ambulance if necessary (taking any relevant medical information, care plans etc. that the school holds).

Contacting Emergency Services

Information is sited at each telephone point throughout the school which advises what to do in the event of a medical emergency. The procedure is as follows:

- Contact a first aider on one of these extension numbers: 201, 202, 203, 07810 074107 (Rob) OR
- Dial 999 – request an ambulance
- Speak clearly and slowly – given them this information:
- Our telephone number – 023 9226 3200
- Your name
- Our location: Hart Plain Junior School, Hart Plain Avenue, Waterloo, PO8 8SA
- Exact location of patient
- Name of child/adult and brief description of their symptoms
- Inform ambulance control of best access to the site and state that the crew will be met and taken to the patient

Day Trips/ Offsite Activities

The Governing Body will ensure that arrangements are clear and unambiguous about the need to support actively pupils with medical conditions to participate in school trips and visits, or in sporting activities, and not prevent them from doing so.

We will ensure that teachers are aware of how a child's medical condition will impact on their participation in any off site activity or day trip, but we will ensure that there is enough flexibility for all children to participate according to their own abilities within reasonable adjustments.

We will consider what reasonable adjustments we might make to enable children with medical needs to participate fully and safely on visits. We will carry out a risk assessment so that planning arrangements take account of any steps needed to ensure that pupils with medical conditions are included. We will consult with parents and pupils and advice from the relevant healthcare professional to ensure that pupils can participate safely.

Other Issues

The school will provide an emergency Salbutamol asthma inhaler to pupils diagnosed with asthma, for those we hold written consent from a parent/carer, in the event of an emergency when the pupil does not have their inhaler in school, it is broken or it is empty.

A record will be kept when the emergency Salbutamol asthma inhaler is administered, by which member of staff to which pupil, how much and when; the parents/carers will be informed.

Unacceptable Practice

The Governing Body will ensure that the school's policy is explicit about what practice is not acceptable.

Staff are expected to use their discretion and judge each child's Individual Healthcare Plan on its merits, it is not generally acceptable practice to:

- prevent children from easily accessing their inhalers and medication and administering their medication when and where necessary;
- assume that every child with the same condition requires the same treatment;
- ignore the views of the child or their parents; or ignore medical evidence or opinion (although this may be challenged);
- send children with medical conditions home frequently or prevent them from staying for normal school activities, including lunch, unless this is specified in the Individual Healthcare Plans;
- if the child becomes ill, send them to the school office or medical room unaccompanied or with someone unsuitable;
- penalise children for their attendance record if the absences are related to their medical condition, e.g. hospital appointments;
- prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively;
- require parents, or otherwise make them feel obliged, to attend school to administer medication or provide medical support to their child, including with toileting issues. No parent should have to give up working because the school is failing to support their child's medical needs; or

- prevent children from participating, or create unnecessary barriers to children participating in any aspect of school life, including school trips, e.g. by requiring parents to accompany the child.

Liability and Indemnity

The Governing Body will ensure that the appropriate level of insurance is in place and appropriately reflects the level of risk.

Staff at the school are indemnified under the County Council self-insurance arrangements.

The County Council is self-insured and has extended this self-insurance to indemnify school staff who have agreed to administer medication or undertake a medical procedure to children. To meet the requirements of the indemnification, we will ensure that staff at the school have parents' permission for administering medicines and members of staff will have had training on the administration of the medication or medical procedure.

Complaints

The Governing Body will ensure that the school's policy sets out how complaints may be made and will be handled concerning the support provided to pupils with medical conditions.

Should parents or children be dissatisfied with the support provided they can discuss their concerns directly with the Headteacher. If for whatever reason this does not resolve the issue, they may make a formal complaint via the school's complaints procedure.

Other Policies to be read in relation to this document:

- Health and Safety Policy

Appendix 1 - Form 1 - Asthma awareness for school staff

What to do in an asthma attack

- Keep calm.
- Encourage the child or young person to sit up and slightly forward.
- Make sure the child or young person takes two puffs of reliever inhaler (usually blue) immediately – preferably through a spacer.
- Ensure tight clothing is loosened.
- Reassure the child.
- Call for a first aider on extension 201, 202, 203 or 07810 074107 (Rob) if pupil unable to come to the office.

If there is no immediate improvement

- Continue to make sure the pupil takes one puff of reliever inhaler.
- Every minute for five minutes or until their symptoms improve.

Call 999 or a doctor urgently if:

- The child or young person's symptoms do not improve in 5–10 minutes.
- The child or young person is too breathless or exhausted to talk.
- The child or young person's lips are blue.
- You are in doubt.
- Ensure the child or young person takes one puff of their reliever inhaler every minute until the ambulance or doctor arrives.
- It is essential for people who work with children and young people with asthma to know how to recognise the signs of an asthma attack and what to do if they have an asthma attack.

Common signs of an asthma attack are:

- coughing
- shortness of breath
- wheezing/tightness in the chest
- being unusually quiet or difficulty speaking in full sentences
- sometimes younger children express feeling
- tight in the chest as a tummy ache

After a minor asthma attack

- Minor attacks should not interrupt the involvement of a pupil with asthma in school.
- When the pupil feels better they can return to school activities.
- The parents/carers must always be told if their child has had an asthma attack.

Important things to remember in an asthma attack

- Never leave a pupil having an asthma attack.
- If the pupil does not have their inhaler and/or spacer with them, send another teacher or pupil to the office to get their inhaler and/or spacer.
- In an emergency situation school staff are required under common law, duty of care, to act like any reasonably prudent parent.
- Reliever medicine is very safe. During an asthma attack do not worry about a pupil overdosing.
- Send another pupil to get another teacher/adult if an ambulance needs to be called.
- Contact the pupil's parents or carers immediately after calling the ambulance/doctor.
- A member of staff should always accompany a pupil taken to hospital by ambulance and stay with them until their parent or carer arrives.

Appendix 1 – Form 2 - Epilepsy awareness for school staff

Complex partial seizures

Common symptoms

- The person is not aware of their surroundings or of what they are doing
- Plucking at their clothes
- Smacking their lips
- Swallowing repeatedly
- Wandering around

Ring for a first aider on extension 201, 202, 203 or 07810 074107 and ask them to come to the pupil

Call 999 for an ambulance if...

- You know it is the person's first seizure
- The seizure continues for more than five minutes
- The person is injured during the seizure
- You believe the person needs urgent medical attention
- **Do...**
- Guide the person from danger
- Stay with the person until recovery is complete
- Be calmly reassuring

Don't...

- Restrain the person
- Act in a way that could frighten them, such as making abrupt movements or shouting at them
- Assume the person is aware of what is happening, or what has happened
- Give the person anything to eat or drink until they are fully recovered
- Attempt to bring them round
- Explain anything that they may have missed

Tonic-clonic seizures

Common symptoms:

- the person goes stiff
- loss of consciousness
- falls to the floor

Do...

- Protect the person from injury (remove harmful objects from nearby)
- Cushion their head
- Look for an epilepsy identity card/identity jewellery
- Aid breathing by gently placing the person in the recovery position when the seizure has finished
- Stay with them until recovery is complete
- Be calmly reassuring

Don't...

- Restrain the person's movements
- Put anything in their mouth
- Try to move them unless they are in danger
- Give them anything to eat or drink until they are fully recovered

- Attempt to bring them round

Call 999 for an ambulance if...

- You know it is the person's first seizure
- The seizure continues for more than five minutes
- One seizure follows another without the person regaining consciousness between seizures
- The person is injured
- You believe the person needs urgent medical treatment

Symptoms of allergic reactions:

Ear/Nose/Throat - Symptoms:

- runny or blocked nose, itchy nose, sneezing, painful sinuses, headaches, post nasal drip
- loss of sense of smell/taste, sore throat/swollen larynx (voice box), itchy mouth and/or
- throat and blocked ears

Eye - Symptoms:

- watery, itchy, prickly, red, swollen eyes. Allergic 'shiners' (dark areas under the eyes due to blocked sinuses)

Airway - Symptoms:

- wheezy breathing, difficulty in breathing and or coughing (especially at night time)

Digestion:

- swollen lips, tongue, itchy tongue, stomach ache, feeling sick, vomiting, constipation and/or diarrhoea

Skin:

- Urticaria - wheals or hives-bumpy, itchy raised areas and or rashes
- eczema -cracked, dry, weepy or broken skin, red cheeks
- Angiodema - painful swelling of the deep layers of the skin

Symptoms of Severe Reaction/ Anaphylaxis:

These could include any of the above together with:

- difficulty in swallowing or speaking
- difficulty in breathing -severe asthma
- swelling of the throat and mouth
- hives anywhere on the body or generalized flushing of the skin
- abdominal cramps, nausea and vomiting
- sudden feeling of weakness (drop in blood pressure)
- alterations in heart rate (fast pulse)
- sense of impending doom (anxiety/panic)
- collapse and unconsciousness

TREATMENT

- Ring one of the following extension numbers for a first aider: 201, 202, 203 or 07810 074107 (Rob)
- Send a student or member of staff to the office to collect 2nd epipen and to ask them to ring for an ambulance and parents
- If student conscious keep them in an upright position to aid breathing. If unconscious then

- place in recovery position
- If student is conscious and alert ask them to self administer their epipen. If student unconscious, trained member of staff to administer epipen as per training. Record time of giving
- If no improvement within 5 minutes then 2nd epipen to be administered
- Keep used epipens and give to paramedics when they arrive

Appendix 1 – Form 4 - Diabetes awareness and treatment for staff

What is it?

Abnormal fluctuations in blood sugar can lead to someone with diabetes becoming unwell and if untreated, losing consciousness.

There are two conditions associated with diabetes - hyperglycaemia (high blood sugar) and hypoglycaemia (low blood sugar)

Hypoglycaemia is the more common emergency which affects brain function and can lead to unconsciousness if untreated.

Signs and symptoms:

Hypoglycaemia:

- Hunger
- Feeling 'weak' and confused
- Sweating
- Dry, pale skin
- Shallow breathing

Hyperglycaemia:

- Thirst
- Vomiting
- Fruity/sweet breath
- Rapid, weak pulse

First aid aims

Hypoglycaemia:

- Raise blood sugar level as quickly as possible
- Get casualty to hospital, if necessary

Hyperglycaemia:

- Get casualty to hospital as soon as possible

Treatment

Hypoglycaemia:

- Sit casualty down
- If conscious, give them a sugary drink, chocolate or other sugary foods
- If there's an improvement, offer more to eat or drink. Help the casualty to find their glucose testing kit to their level. Advise them to rest and see their doctor as soon as possible.
- If consciousness is impaired, do not give them anything to eat or drink. Dial 999 for an ambulance

Hyperglycaemia:

Call 999 immediately

Further actions:

- If the casualty loses consciousness
- Open airway and check breathing

- Place them in recovery position
- Prepare to give resuscitation

Appendix 1 - Form 5 – COVID 19 awareness for school staff

Following the amended publication of 'Guidance for full opening: schools', on 28 August 2020, Hart Plain Junior School has made the following temporary changes to our Pupils with Medical Needs policy.

Additions:

- **Roles and Responsibilities:** Governors, staff, parents, pupils, healthcare professionals and the Local Authority will work together to support pupils with medical needs to continue their education safely and effectively during the COVID-19 pandemic and determine what (if any) measures need to be implemented.
- **Procedures:** Pupils Managing Their Own Medicine Pupils should continue to store spare/non-emergency supplies (e.g. Epipens, glucose) in the front office. However, before entering the Front Office, they must check with a member of the Reception team that it is safe to enter.

Pupils Requiring First Aid Treatment School first aiders will not be expected to maintain 2m distance when treating pupils (with non COVID-19 symptoms). However, the following measures should be adopted in line with the School's COVID-19 risk assessment: • washing hands or using hand sanitiser, before and after treating an injured or unwell person; • wearing disposable gloves, a disposable apron and a fluid-resistant surgical face mask; • wearing disposable gloves or covering hands when dealing with open wounds; • if CPR is required on a child, using a resuscitation face shield, if available, to perform mouth-to mouth ventilation; • disposing of all waste safely.

First aiders who have treated a pupil should monitor themselves for symptoms of Covid-19 over the following 14 days. Pupils displaying Covid-19 Symptoms in line with government guidance and the School's COVID-19 risk assessment, the front office will act as the designated area for close contact and illness management for pupils with COVID-19 symptoms. Therefore, pupils with medical needs must only enter this area if they are informed by administration staff that it is safe to do so. The main corridor should be used for other pupils who are unwell including pupils with a medical condition who are not displaying COVID-19 symptoms. If anyone at Hart Plain Junior School becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they will be sent home and advised to follow the guidance for households with possible or confirmed coronavirus (COVID-19) infection. This sets out that they must: self-isolate for at least 10 days • arrange to have a test to see if they have coronavirus (COVID-19). In an emergency, the School will call 999 if a pupil is seriously ill or injured or their life is at risk. Pupils will be advised not to visit the GP, pharmacy, urgent care centre or a hospital except in an emergency if they are displaying symptoms of COVID-19. Parents will be advised that all household members will need to isolate, they will be referred to the guidance for households with possible or confirmed coronavirus (COVID-19) infection. Staff caring for a pupil while they are awaiting collection should maintain 2 metre distancing. If the pupil needs to go to the toilet while waiting to be collected, they should use a separate bathroom if possible. The toilets will be cleaned and disinfected using standard cleaning products before being used by anyone else. Staff or other pupils who have had contact with the symptomatic pupil must wash their hands thoroughly for 20 seconds. Once the pupil has left the premises, all surfaces and contact points they came into contact with will be thoroughly disinfected. When parents or carers collect the pupil, they will be advised to get the pupil tested and notify the School of the results. If a pupil tests positive for coronavirus (COVID-19), the School will notify the local Health Protection Team (HPT) immediately. When the School is informed of a possible or confirmed case by NHS Test and Trace, (a member of staff or the parents or carer of a pupil), the School will work with the HPT to carry out a rapid risk assessment and identify appropriate next steps. With HPT advice, the School will identify close contacts of the symptomatic individual. Contact tracers will inform contacts that they need to self-isolate for 10 days in line with guidance for

households with possible or confirmed coronavirus (COVID19) infection. The School will not share the names of people with coronavirus (COVID-19) unless essential to protect others.

- First aiders – aware of the latest guidance with regards to resuscitation training <https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm>
- **Return to school after Covid 19:** In some cases individuals can suffer with symptoms that last well after the infection has disappeared. This can be referred to as Long Covid. The symptoms can include extreme tiredness, shortness of breath, tightness or pain in the chest, heart palpitations, dizziness, pins and needles, joint pain, earaches, sickness, stomach ache, high temperature, cough, sore throat, rashes and headaches. Other symptoms can include memory or loss of concentration, difficulty sleeping, a loss of appetite and/or a change to sense of smell or taste.

Hart Plain Junior School will treat each case individually, through a return to school risk assessment. The current advice given by the NHS is that if individuals have concerns around their symptoms 4 or more weeks after having coronavirus, they should contact their GP.

First Aid and Emergency Procedures

Rationale

The Headteacher and Governing Body of Hart Plain Junior School recognise their responsibility to provide adequate and appropriate first aid to pupils, staff, parents, contractors and other visitors to the school. This policy is reviewed annually.

Aims

- To ensure that First Aid provision at Hart Plain Junior School is carried out in line with the Management of Health and Safety at Work Act (H.S.W.A.) 1974, and the regulations of 1992 and 1999.
- To ensure that first aid provision is available at all times whilst people are on Hart Plain Junior School premises.

Purpose

- To appoint the appropriate number of suitably trained people as Emergency First Aid at Work and First Aiders to meet the needs of Hart Plain Junior School.
- To provide relevant training and ensure monitoring of training needs.
- To provide sufficient and appropriate resources and facilities.
- To inform staff and parents of Hart Plain Junior School's First Aid arrangements.
- To keep accidents records and report the HSE as required under Reporting of Injuries, Diseases and Dangerous Occurrences Regulations, (RIDDOR) 1995.

Procedures and Practice

Risk Assessment

Reviews are required to be carried out annually, and when circumstances alter, by the Health and Safety Officer (the School Site Manager). Recommendations on measures needed to prevent or control identified risks are to be forwarded to the Headteacher and Governing Body.

Re-assessment of First Aid Provision

As part of Hart Plain Junior Schools annual monitoring and evaluation cycle:

- The Health and Safety Officer reviews Hart Plain Junior School's first aid needs following changes to staff, building/site, activities etc.
- The Health and Safety Officer monitors the number of first aiders, alerts them to the need for refresher courses and organises the training sessions.
- The Health and Safety Officer also monitors the emergency first aid training received by other staff and organises appropriate training.
- The Health and Safety Officer checks the contents of the first aid boxes half termly.

Providing Information

The Headteacher will ensure that staff are informed about Hart Plain Junior School's first aid arrangements.

The Health and Safety Officer will:

- Maintain a first aid notice board in the staffroom.
- Give all staff information on the location of equipment, facilities and first aid personnel. This will also appear in the staff handbook.
- Report, as required, to the Governing Body.

Provision

How many first aid personnel are required?

The Headteacher and Governing Body will consider the findings of the risk assessment in deciding on the number of first aid personnel required. Hart Plain Junior School is a low risk environment, but the Headteacher and Governing Body will consider the needs of specific times, places and activities in deciding the provision.

In particular they will consider:

- Off site PE
- School trips
- Science activities
- DT and Art activities
- Adequate provision in case of absence, including holiday
- Out of hours provision, including clubs, events, discos etc

Arrangements should be made to ensure that the required level of cover of both first aiders and appointed persons is available at all times when there are people on Hart Plain Junior School premises.

First aiders

The recommended number of certified first aiders is one per 100 staff/pupils.

Qualifications and training

First aiders will hold a valid certificate of competence, issued by an organisation approved by the HSE.

Emergency First Aid at Work persons will undertake a one day emergency first aid training course.

Specialist training in first aid for children should be arranged.

First aid materials, equipment and facilities

The Health and Safety Officer must ensure that the appropriate number of first aid containers, according to the risk assessment, are available.

See HSE guidelines on recommended and mandatory contents.

- All first aid containers must be marked with a white cross on a green background.
- First aid containers must accompany PE teacher when off site.
- First aid containers should be kept near hand washing facilities.
- Travel first aid kits must be available for each school bus used.

Spare stock should be kept in school.

Responsibility for checking and restocking the first aid containers:

- In school, the Health and Safety Officer
- For off site PE, the Health and Safety Officer

Accommodation

The Head teacher and Governing Body must provide a suitable room for medical treatment and care of children during school hours. This need not be a dedicated area but should be close to a lavatory and contain a washbasin.

Children with specific medical needs/medicines in school

Please see Medical Procedures Policy and Supporting Pupils with Medical Conditions section.

Hygiene/Infection control

Basic hygiene procedures must be followed by staff.

Single use disposable gloves must be worn when treatment involves blood or other bodily fluids.

Care should be taken when disposing of dressings or equipment.

Reporting accidents

Statutory requirements: under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995, (RIDDOR), some accidents must be reported to the HSE.

The Headteacher and Governing Body must keep a record of any reportable injury, disease or dangerous occurrence. This must include: the date, the method of reporting, time and nature of the event, personal details of those involved and a brief description of the nature of the event or disease. This record can be combined with other accident records.

The following accidents must be reported to the HSE:

Involving employees or self-employed people working at Hart Plain Junior School:

- Accidents resulting in a major injury, (including as a result of physical violence), or death.
- Accidents which prevent the injured person from doing their normal work for more than three days.

Involving pupils and visitors:

- Accidents resulting in the person being killed or being taken from Hart Plain Junior School to hospital **and** the accident arises out of or in connection with work. i.e. if it relates to:
 1. Any Hart Plain Junior School activity, both on or off the premises.
 2. The way a Hart Plain Junior School activity has been organised and managed.
 3. Equipment, machinery or substances.
 4. The design or condition of the premises.

HSE must be notified of fatal and major injuries and dangerous occurrences without delay. The Headteacher is responsible for ensuring this happens, but may delegate to the Health and Safety Officer.

Record keeping

Statutory accident records: The Headteacher and Governing Body must ensure that readily available accessible accident records, written or electronic, are kept for a **minimum of seven years**.

Hart Plain Junior School's central record: this can be combined with the RIDDOR record and the Accident Book, providing all legislation has been met.

The Headteacher and Governing Body must ensure that a record of any first aid treatment given by first aiders or appointed persons is kept. This should include:

- The date, time and place of incident.

- The name, (and class), of the injured or ill person.
- Details of their injury/illness and what first aid was given.
- What happened to the person immediately afterwards.
- Name and signature of the first aider dealing with the incident.

The Headteacher and Governing Body must have in place procedures for ensuring that parents are informed of significant incidents.

Monitoring

Accident records can be used to assist the Health and Safety Officer, the Headteacher and Governing Body to identify trends and areas for improvement. They also could be used to help identify training or other needs and maybe useful for investigation purposes.

First Aid is monitored by the appointed Health and Safety governor each term and is evaluated by the Full Governing Body.

Other Policies to be read in relation to this document

- Health and Safety Policy